



**CBVA**  
P.O. Box 425734  
Cambridge, MA 02142  
[www.cbvolleyball.net](http://www.cbvolleyball.net)

**CBVA Annual Membership Meeting**  
**April 11, 2010**  
**10:45 AM – 12 PM**  
**Amigos School, 100 Putnam Street, Cambridge, MA**

## **INTRODUCTIONS**

Commissioner Brady called the meeting to order at 10:45 AM. The following members were present at the meeting:

- A. Defante
- A. Forbes
- A. Forbes
- A. Martinez
- A. Ratliff
- B. Martinez
- C. Thomas
- D. Gillum
- D. McCabe
- E. Ross
- J. Huyhn
- M. Gonyeau
- P. Ralifo
- R. Brady
- T. Maclio

## **COMMISSIONER'S REPORT**

Commissioner Brady gave a brief summary regarding the status of the league.

Mr. Brady noted that most of the work on the board is accomplished through committee and thanked committee chairs and members for their work in making this season another success. He reported his greatest challenge for the season was the resignation of board members E. Ruiz, D. Doan and J. Diehl and in finding replacements for appointment to complete their respective terms. Despite these setbacks, the board had continued on the successes of past seasons – hosting one of the most successful Beantown Classic Tournaments to-date, the annual Race for the Tiara competition/fundraiser, and mini-tournaments. Mr. Brady then asked Mr. Gillum to provide the Tournament Committee update in Mr. Martinez' absence.

## **TOURNAMENT COMMITTEE**

Two areas of note include the mini-tournaments that were completed on 3/21/2010 (Advanced) and 3/28/2010 (Intermediate) and we have received NAGVA sanctioning for the BBC 2010 for September 11th-12th. Both

mini-tournaments were successful and we were able to recruit 7 teams/division. It should be noted that we were not able to recruit sufficient teams from the Intermediate level and we should make a better effort in the future to avoid this problem. Pizza was provided at both events, and both events occurred free of any injuries.

With regard to the BBC, we are currently in the process of getting a fiscal sponsor from an established 501c3 organization in Boston and a contract is being prepared by that organization for our review. We have begun discussions on fundraising and E. Zakharov and M. Juica have taken the lead on the effort.

## **COMMUNICATIONS UPDATE**

The Communications Committee is responsible for managing the e-mails sent to the CBVA Secretary address, updating the CBVA membership list, facilitating and maintaining communication with the CBVA Board and league, and determining the most appropriate mode and medium of communication for the league. As of April 10th:

- There are 367 members in the league.
- There are 93 members in the Advanced division.
- There are 110 members in the Intermediate division.
- There are 164 members in the Recreational division.
- There are 244 members in the CBVA Facebook page.
- There are 81 members in the CBVA Boston Beantown Classic Facebook page.
- There are 586 people who receive the CBVA Newsletter.
- Received and responded to more than 50 e-mails that were sent to the following addresses: [secretary@cbvolleyball.net](mailto:secretary@cbvolleyball.net), [info@cbvolleyball.net](mailto:info@cbvolleyball.net).
- Sent more than 20 newsletters during the 2010 season.
- Filed the CBVA Change of Directors form with the Commonwealth of Massachusetts.

The Communications Committee recommends creating a separate Membership Committee next season; this committee would manage the registration forms and the membership database.

Respectfully submitted by David Gillum, Chair of the Communications Committee.

## **FINANCE UPDATE**

CBVA, Inc. started FY 2010 [6/1/2009 to 5/31/2010] with \$13,027 and currently holds \$20,328 in net assets. Projected net income for the remainder of the fiscal year is (\$1,382) resulting from expected lower weekly play turnout and expenses related to the end-of-the-year party. Even after reflecting this projected loss, we are still well above our budgeted net income for the year. The favorable experience is driven by expenses lower than budget for insurance, social events, and legal/accounting fees.

A new checking account was created at Citizens bank with the new IRS Tax ID number. There was a question regarding why we have so much money in the CBVA account and how it will be used. Committee Member Ross indicated that we need to save money for future tax filings, potential gym rate increases, potential audit fees, and other impacts. Committee Member Gonyeau stated that an audit of the league will take place before the end of the season.

## **POLICIES AND PROCEDURES UPDATE**

The By-Law/Policies and Procedures Committee is responsible for developing the rules that govern every aspect of CBVA, Inc., from Sunday play to the behind-the-scenes management of the league, and all things in between.

Over the past year, the main task of this Committee has been overseeing the preparation of CBVA, Inc.'s application to the U.S. government to obtain status as a 501(c)(7) non-profit organization. While the application is largely complete, some updates have been necessary with the successful return of the Boston Beantown Classic Tournament and changes in budget projections. We anticipate that the application will be completed and ready for submission to the IRS for review and processing before the end of the league's fiscal year (May 31, 2010).

As for the By-Laws and the Policy Manual themselves, there have not been many changes made over the course of the past year and that has largely been by design. Those documents were thoroughly reviewed and revised the year before in connection with the organizational transition from the "CBVA" to "CBVA, Inc." The approach of the Committee has been to maintain consistency with the rules as we prepare to finalize and submit the non-profit application, which will include the By-Laws and Policy Manual as attachments.

One policy change of note can be found in Section 9.0 (Volleyball Play) of the Policy Manual. That policy now provides as follows:

#### *TOURNAMENTS...*

"The Association shall try to allow teams playing in a tournament to submit a roster and play together at least two (2) weeks prior to that tournament, but shall not guarantee that it shall occur. Decisions on this matter shall be at the discretion of the Board Members in charge of the division."

Other topic areas that have been suggested by league members and the Board for consideration for future policy additions and/or amendments include:

- Safety Policies (e.g., jewelry, the center black line separating courts 1 and 2)
- Adoption of NAGVA and/or USVA Rules Changes
- Development of a Member Code of Conduct
- Waiting List Procedures
- Board Voting Policies (i.e., clarification of procedures for electronic voting)
- Team Play (particularly in the Intermediate Division)

This Committee always welcomes and solicits member participation, and thanks the membership in advance for its continued contributions.

Respectfully submitted by Dan McCabe, Chair of the By-Law/Policies and Procedures Committee.

#### **OUTDOOR PLAY UPDATE**

- The Outdoor Committee has obtained the permit for Moakley Field in South Boston from 5/15/2010 - 9/6/2010.
- The Outdoor Committee solicited assistance from membership to help with picking up and dropping off nets and with checking membership status.
- The Outdoor Committee received some response, but members were generally unwilling to commit to a schedule.
- Board members are unable to commit to Tuesday/Thursday availability due to work and other commitments.
- Unless we receive sudden interest helping, we will propose that the Board consider approving Sunday-only official play.
- Our permit gives us the field on Tuesdays and Thursdays from 5 PM – 9 PM and Sundays from 2PM until 9PM. The Outdoor Committee and other board members are available to organize play on Sunday only.

- We are also working on a summer play date in central Mass at a member's farm. There is a lake for swimming and BBQs. We will discuss this at the next Board meeting and the Outdoor Committee will organize.

There were questions about limiting outdoor play to Sundays only, how the key tags will be used, should there be a summer membership option, etc. Commissioner Brady indicated that these issues will be discussed and finalized at the next Board meeting.

Respectfully submitted by Luis Mejias, Chair of the Outdoor Committee.

## **RATINGS UPDATE**

### **Fall 2009**

Intermediate: players rated  
8 (53%) accepted into intermediate

Advanced: 14 players rated  
12 (86%) accepted into advanced

### **Spring 2010**

Intermediate: 14 players rated  
15 (68%) accepted into intermediate

Advanced: 6 players rated  
6 (100%) accepted into advanced

The ratings committee also simplified the ratings form to make it easier for raters at the same time to facilitate the results to those being rated (revised form attached).

The committee will elicit feedback from committee members and develop a proposal for any suggested changes to the ratings process for the 2010-2011 indoor season.

## **LOGISTICS UPDATE**

The logistics committee is charged with the task of ensuring that CBVA runs smoothly on a day-to-day basis. This committee was responsible for:

- Maintaining equipment
- Logistics of league play
- Clinics/skill sessions
- Updating and maintaining forms

Status of Goals for 2009-2010 Indoor Season:

- **Equipment** – This year CBVA purchased several new nets, balls and antennae for both the league and Boston Beantown Classics. Equipment used for the Boston Beantown Classics were paid for with BBC money.
- **Clinics/Skills** – This year the league was able to offer two skills clinics for the intermediate and advanced divisions focusing on passing and 6-2 play formation to help players prepare for ratings. Chris Dupuis and Gregory Morisse facilitated these sessions. This year, due to budget limitations, the board was not able to offer more clinics than anticipated particularly for the recreational division. Instead, with

the help of the recreational board members (Al Forbes and Luis Meijas) and several volunteers (Chris Thomas, Michael Streby and Andrew Martinez), several small mini clinics focusing on basic passing and setting, were held for the recreational division.

The logistics committee would like to thank the board and the general membership for their continuous support for the league and making it a successful year.

Respectfully submitted by Paul Ralifo, Chair of the Logistics Committee.

## **SOCIAL COMMITTEE UPDATE**

The purpose of the Social Committee is to provide events that will foster a friendly atmosphere and encourage communication and fraternization among CBVA's members, as well as other communities, organizations, and businesses that share CBVA's goals. The Social Committee is responsible for planning, organizing, and coordinating social events. Some of the annual events may include any or all of the following:

- Welcome Back Party
- Boston Beantown Classic Pre- Registration Party
- Boston Beantown Classic Registration Party
- Boston Beantown Classic Boat Cruise
- December Holiday Party
- Race for the Tiara (Charity Event)
- End of the Year Party
- Pride Participation

The Social Committee will determine the schedule and number of events annually. The Social Committee is also responsible for developing the Social Committee Policies and Procedures.

I want to start by summarizing the events that we have had so far this year. The social events that CBVA has held have been quite successful. If you did not get the chance of attending any of these events, I highly encourage each and every one of you to take advantage of attending the events and enjoying the company of your fellow members.

Before the season started, we were involved in planning the social events for the Boston Beantown Classic in September. We had teams from all over the country attend. We held the Pre-Registration and Registration Party at Machine Nightclub. Refreshments were available on both nights. The Boat Cruise was held the Saturday of the tournament weekend. Although the weather was rainy, we still had over 200 attendees, with the cruise being catered by Spinelli's of East Boston. The DJ for the event was DJ JST. Thanks to all our volunteers for making all the social events for the BBC so successful.

We started the season with our Welcome Back Pizza Party in September. This event was held at the Amigos School. We ordered pizza from Baste Pasta Pizza and had beverages available as well. The event was a nice kick off to our indoor season and the pizza was delivered and enjoyed between the each of the sessions. We ordered exactly enough! Whew!

Another event was our Holiday Party in December. The event was held at Fritz Sportsbar. Billy Svetz, the owner, donated the food and the venue. The event was a nice time for our members to get together over the holiday season and just enjoy each other's company.

January 30, 2010 was our Annual Charity Event, "The Race for the Tiara." The event was held at Machine Nightclub, with food provided. The event was another huge success. With feedback from surveys sent out

earlier in the season, we decided the recipient of the profits would be BAGLY (Boston Alliance of Gay Lesbian & transgender Youth). We had nine performing acts and our mistress of ceremonies was Kris Knievel. A huge thank you goes out to all the performers as well as all the committee members who made this event so successful. This event would not have been possible without every one on the social committee pulling together, especially since I was performing and had to delegate so much of the responsibilities to committee members. And the winner is "Consuela Canswallow." At the end of the night, Tim Dreher was awarded the prestigious crown and will serve as our reigning queen of the RFTT. The event also helped raise \$1,833 for BAGLY, \$1,833 for CBVA (since Sean from Machine decided to not charge us for the event this year, YAY!). Grace "Sterling" Stowell, the managing director of BAGLY came to the gym and received the check from our organization.

These events are only the major accomplishments of the social committee. The Social committee has also been responsible for providing the refreshments at the membership meeting concerning our non-profit status as well as other behind the scenes of various activities.

Our upcoming events are providing refreshments for the Annual Membership Meeting, our End of the Year Party, and also discussing Pride Participation. Let's continue to show our support of our organization by attending these events and having fun while doing it. You can get involved with the social committee by e-mailing [secretary@cbvolleyball.net](mailto:secretary@cbvolleyball.net) or by just contacting me with your interest.

Thank you all and I look forward to seeing you at the upcoming events.

Respectfully submitted by Chris Thomas, Chair of the Social Committee.

## **NEW BUSINESS**

Committee Member Thomas made a motion to pay the registration fee to march in the 2010 Pride Parade. Committee Member Forbes seconded the motion. There was discussion about how successful the event was last year. The motion passed unanimously.

There was a question regarding which committee is responsible for Clinics. The Board agreed to discuss this at the next Board meeting.

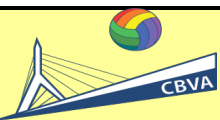
There was a question regarding team play in the Intermediate Division. Committee Member Gonyeau suggested that a survey be created to determine the interest of players in the Intermediate Division.

Committee Member Brady informed the group of some updates from NAGVA:

- NAGVA will be implementing all of the new USAV rules; the CBVA Board will be discussing this issue at the next Board meeting.
- NAGVA nationals will be held on May 28-30, 2010.

## **ADJOURNMENT**

Committee Member Forbes made a motion to adjourn. Committee Member Ralifo seconded the motion. There was no other discussion. The meeting was adjourned at 11:50 AM.



# CBVA Ratings Form January 2010



**Name:** \_\_\_\_\_

**Division Desired:**     Intermediate                       Advanced                      **NAGVA Rating (if applicable):**  
**Position:**             Outside Hitter                       Middle Hitter     Setter                      **Team Number:**

Division	Recreational	Intermediate	Advanced	Score	Feedback
Skill	1	2                      3	4                      5		
<b>Serving</b>	<input type="checkbox"/> Serves with little accuracy <input type="checkbox"/> Service faults are common	<input type="checkbox"/> Serves with medium velocity & some accuracy <input type="checkbox"/> Able to serve occasionally at chosen targets	<input type="checkbox"/> Variety of aggressive service styles (i.e., jump serve, floater, topspin) <input type="checkbox"/> Able to serve consistently at chosen targets		
<b>Passing/Digging</b>	<input type="checkbox"/> Rarely passes/digs ball to setter's position <input type="checkbox"/> Passes/digs with little control or direction <input type="checkbox"/> Shanks and overpasses are common	<input type="checkbox"/> Passes/digs ≥60% of balls to setter's position <input type="checkbox"/> Passes/digs with moderate control/direction <input type="checkbox"/> Struggles with topspin, high velocity serves	<input type="checkbox"/> Passes/digs ≥80% of balls to setter's box <input type="checkbox"/> Few to no mistakes, allows setter many options		
<b>Setting</b>	<b>PLEASE NOTE: Only evaluate Setting (i.e., assign a score) if player is trying out as a Setter. If not, then enter "NA" in Score column. If player trying out as a Setter, do not evaluate Hitting and enter "NA" in the Hitting Score column. A score of at least 2 is REQUIRED to pass as a setter.</b>				
<b>Setting</b>	<input type="checkbox"/> Usually Bump sets <input type="checkbox"/> Freq. doubles/lifts/carries overhand sets <input type="checkbox"/> Rarely sets to intended position/height	<input type="checkbox"/> Usually overhand sets, can back set, rarely runs quick sets <input type="checkbox"/> Some double/lift/carry, even if not called <input type="checkbox"/> Frequently sets to intended position/height <input type="checkbox"/> Understands 6-2 or 5-1 offense	<input type="checkbox"/> Runs varied offense (quick sets/combos) <input type="checkbox"/> Rarely doubles/lifts/carries <input type="checkbox"/> Sets placed where hitter expects <input type="checkbox"/> Aware of available hitters/blockers and makes fast, accurate, smart decisions		
<b>Hitting</b>	<input type="checkbox"/> Rarely executes fundamentals of hitting (approach/swing) <input type="checkbox"/> Usually pushes ball while standing or running	<input type="checkbox"/> Executes fundamentals of hitting (approach), but often hits into the net or out <input type="checkbox"/> Tips and dinks out of necessity vs strategically <input type="checkbox"/> Not consistent in blocking to hitting transition	<input type="checkbox"/> Consistent approach & hits with high velocity, attacks strategically/ aggressively <input type="checkbox"/> Consistently hits into opponent's court & regularly puts ball down <input type="checkbox"/> Able to adjust to and hit a variety of sets <input type="checkbox"/> Smart use of opposing blocker's hands		
<b>Blocking</b>	<input type="checkbox"/> Rarely attempts to block <input type="checkbox"/> Usually standing at net <input type="checkbox"/> When attempting to block, hands do not penetrate over the net	<input type="checkbox"/> Attempts to block and frequently touches ball <input type="checkbox"/> Usually sets the block in appropriate position <input type="checkbox"/> Hands frequently penetrate over the net	<input type="checkbox"/> Attempts to block all opposing hits <input type="checkbox"/> Consistently sets block in appropriate position and tries to close block <input type="checkbox"/> Penetrates net/effective solo block <input type="checkbox"/> Touches 60-70% of spikes		
<b>Defense/Court Sense</b>	<input type="checkbox"/> Usually caught standing straight up <input type="checkbox"/> Rarely in correct defensive position <input type="checkbox"/> Reacts slowly to balls in his/her zone	<input type="checkbox"/> Infrequently anticipates opposing team's attack <input type="checkbox"/> Usually in correct defensive position <input type="checkbox"/> Reacts more regularly to balls in his/her zone	<input type="checkbox"/> Frequently anticipates opposing attacks <input type="checkbox"/> Consistently in correct defensive position and reacts to every ball in his/her zone <input type="checkbox"/> Touches most hits or tips <input type="checkbox"/> Quick to react and uses low floor defensive skills (sprawls and rolls)		
<b>Body Control (Intermediate only)</b>	<input type="checkbox"/> Consistently exhibits body control, not a danger to other players on court <input type="checkbox"/> Consistent knowledge of 6-2 or 5-1			P or F	
<b>Refereeing (Advanced only)</b>	<input type="checkbox"/> Consistent knowledge of rules and the ability to effectively referee an Advanced game			P or F	
<b>Total Score</b>	<b>Recreational (0 - 11 pts)</b>	<b>Intermediate (12 - 19 pts &amp; pass body control)</b>	<b>Advanced (20 - 25 pts &amp; pass reffing)</b>		

Rater's Signature

Date

Final Rating

**CBVA Ratings Form - Skills Assessment**

Skills		Yes	No	Comments / Observations
<b>Serving</b>	Controlled ball toss; controlled hit contact; steady arm swing			
	Straight up toss; Steps into toss			
	Proper serving form			
	Accuracy on contact; successful serve into court			
	Controlled power; good pace on ball			
<b>Passing And Digging</b>	Displays ready position; reads ball serve; hands close to body			
	Quick start; aggressive move to ball			
	Plants feet at interception and straddles ball			
	Shrugs shoulders, square shoulder; thighs parallel to floor; slightly angled passing platform			
	Accuracy to target			
<b>Setting</b>	Moderate pace on ball; ball control; appropriate backspin			
	Displays ready position; quick start; quick move to get under ball			
	Reads ball from pass			
	Plants feet at interception; good setting form; uses knees/arms to absorb pass, generate power, and direct the ball appropriately			
	Hands up early; steady ball shaped hands; contacts ball above head with finger tips			
	Proper pace on ball for quick sets or outside sets			
<b>Hitting</b>	Ball control - no setting over net			
	Displays ready position; drops back to 10-foot line; reads ball from set			
	Proper approach method; steady committed take-off; decisive start			
	Proper stepping technique; keeps shoulder squared to ball			
	Proper jump technique; solid foot plant			
	Proper hitting form; balanced jump; body orientation control in mid-air			
	Non-dominant hand aims, dominant arm cocked; bow and arrow technique; non-dominant arm drops, dominant arm swings high; no net contact			
Consistent arm/hand snap; steady and controlled				
<b>Blocking</b>	Displays ready position; hands up shoulder level; eyes are focused on offensive play			
	Aggressive move to ball defense; quick movement; immediate transition			
	Proper stepping technique; side-step or cross-step technique			
	Proper blocking technique; shrugged shoulders; high reach			
	Thumbs touching each other; proper deflection angle; penetrates the net with no net contact			
<b>Defense</b>	Controlled landing; injury-free technique			
	Displays ready position; eyes are focused on offensive play			
	Aggressive move to ball defense; quick movements; reacts quickly			